

BULLETIN OF CULTURAL RESEARCH INSTITUTE

AOYAMA GAKUIN WOMEN'S JUNIOR COLLEGE

No. **24** DECEMBER 2016

◆A basic study on the sixty years' history of Aoyama-Gakuin Women's Junior College

Preface Yumiko SAKUMA 1

New Types of Families Described in Picture Books
and Children's Fiction: Step-Parents, Adopted Children
and Foster Children in Picture Books
and Children's Novels in U.S.A. and U.K. Yumiko SAKUMA 5

Over Care for and Support to Unrelated
"Family Member" Masako YOKOBORI 27

A study of the promotion of work-life balance policies in a small
and medium-sized enterprise
—Focusing on interventions by the change agent
in the process of organizational development— Mie UDA 51

Unconventional Families in Fantasy Literature
—On *His Dark Materials* series— Hiroe SUZUKI 75

◆Research Project in Progress

Comparative Research Methodologies Ayako NAKAI 91

◆Research Projects [2016] 95